



A member owned, cooperative providing best-value, state-of-the-art communications services

November 25th, 2025
CVTC Boardroom – Glennallen
5:30 pm

1. Call to Order

a) Roll Call

Karen Linnell, President

Ryan Morgan, Vice President

Jennie Sodergren, Secretary/Treasurer

Shanna Conway

Scott Malone

Mike Rego

Terry Valentine

Jessica Vincent

b) Introduction of Guests

2. Agenda

3. Member Comments

4. Reports

a) CEO Report (written)

b) Director Attendance (written)

5. Unfinished Business

6. New Business

a) October 28, 2025, Regular Board Meeting Minutes

b) September 2025 Financials

c) 2026 Budget

d) Capital Credit Early Retirement Requests

e) 2026 Board Meeting Schedule

f) Policy Updates:

i. 407, Leave

ii. 418, Holidays

iii. 403, Employee Status

7. Executive Session

a) Financial Matter

8. Future Meetings

9. Board Member Comments

10. Adjournment

Teleconference Information:

Toll free: (833) 253-8742

Conference ID: 288 200 405#