



## Application for Employment

Copper Valley Telecom is an equal opportunity employer. Copper Valley Telecom does not discriminate in employment with regard to race, color, religion, national origin, ancestry, age, sex, sexual orientation, marital status, physical or mental disability, protected veteran status, or any other characteristic protected by federal, state, or local laws.

Incomplete information on this application could disqualify you from further consideration. Please complete all fields.

### PERSONAL INFORMATION

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

E-Mail Address: \_\_\_\_\_

Position you are applying for: \_\_\_\_\_

If you have worked under another name(s), please indicate: \_\_\_\_\_

CVT bylaws prohibit hiring anyone who is a close relative of a company Director. The bylaws define a close relative as "parents, husband, wife, children, brothers, sisters, grandparents, grandchildren, uncles, aunts, nephews, and nieces, by blood, by marriage, or by adoption, and spouses of any of the foregoing, or anyone who principally resides in the same residence".

Could you be considered a close relative of Shanna Conway, Karen Linnell, Ryan Morgan, Mike Rego, Jennie Sodergren, Terry Valentine, Scott Malone, or Jessica Vincent? YES ☐ NO ☐

How did you hear about job opportunities at Copper Valley Telecom? Walk-In ☐ Company Website ☐  
Referred by current employee ☐ Newspaper Ad ☐ Social Media ☐ Other ☐ \_\_\_\_\_

Have you read the job description for this position, and can you perform the essential functions of the position for which you are applying, with or without a reasonable accommodation? YES ☐ NO ☐

Are you eligible to work in the United States? YES ☐ NO ☐

Are you 18 years or older? YES ☐ NO ☐

When can you begin working? \_\_\_\_\_

Can you work overtime, including weekends? YES ☐ NO ☐ If no, please explain: \_\_\_\_\_

Have you ever worked for this organization before? YES ☐ NO ☐

If yes, what position? \_\_\_\_\_ Reason for leaving \_\_\_\_\_

Do you have any relatives or close friends who work for the Company? YES ☐ NO ☐ If yes, who and where do they work? \_\_\_\_\_

Do you belong to any professional, trade, business or civic organizations that deal with the position for which you are applying? YES ☐ NO ☐ If yes, please explain and list offices held: \_\_\_\_\_

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Have you completed any special courses, seminars, and/or training directly related to the position for which you are applying? YES ☐ NO ☐ If yes, please describe: \_\_\_\_\_

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Start with your current or most recent position.

Name of Employer	Telephone Number
Full Address	Supervisor's Name and Title
Dates Employed From:    To:	Rate of Pay Beginning:                                      Final:
Job Title:	
Reason for Leaving:	



Have you ever been terminated from employment or asked to resign by an employer? YES ☐ NO ☐

If yes, please provide company name and details: \_\_\_\_\_

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I hereby represent that the information provided is correct and complete to the best of my knowledge. I understand that any incorrect, incomplete or false statements or information furnished by me may void this application or subject me to discharge at any time after employment. I understand that if offered employment, unless covered by a collective bargaining agreement, my employment will be for no specified period and may be terminated by me or the company at any time with or without cause.

I understand that filing this application does not imply that I will be hired, but that I am being considered for this position, pending completion of the interview process and the results of a completed background check and drug screening. I also hereby permit my present and prior employers to divulge to this organization relevant personal information from my personnel file(s).

Signature of Applicant \_\_\_\_\_ Date \_\_\_\_\_