



Application for Employment

Copper Valley Telecom is an equal opportunity employer. Copper Valley Telecom does not discriminate in employment with regard to race, color, religion, national origin, ancestry, age, sex, sexual orientation, marital status, physical or mental disability, protected veteran status, or any other characteristic protected by federal, state, or local laws.

Incomplete information on this application could disqualify you from further consideration. Please complete all fields.

PERSONAL INFORMATION

Name: _____ Date: _____

Address: _____ Phone: _____

E-Mail Address: _____

Position you are applying for: _____

If you have worked under another name(s), please indicate: _____

CVT bylaws prohibit hiring anyone who is a close relative of a company Director. The bylaws define a close relative as "parents, husband, wife, children, brothers, sisters, grandparents, grandchildren, uncles, aunts, nephews, and nieces, by blood, by marriage, or by adoption, and spouses of any of the foregoing, or anyone who principally resides in the same residence".

Could you be considered a close relative of Shanna Conway, Karen Linnell, Ryan Morgan, Mike Rego, Jennie Sodergren, Terry Valentine, Scott Malone, or Paul Nylund? YES NO

How did you hear about job opportunities at Copper Valley Telecom? Walk-In Company Website
Referred by current employee Newspaper Ad Social Media Other _____

Have you read the job description for this position, and can you perform the essential functions of the position for which you are applying, with or without a reasonable accommodation? YES NO

Are you eligible to work in the United States? YES NO

Are you 18 years or older? YES NO

When can you begin working? _____

Can you work overtime, including weekends? YES NO If no, please explain: _____

Have you ever worked for this organization before? YES NO

If yes, what position? _____ Reason for leaving _____

Do you have any relatives or close friends who work for the Company? YES NO If yes, who and where do they work? _____

Have we your permission to contact employers, schools, and references listed? YES NO

Do you belong to any professional, trade, business or civic organizations that deal with the position for which you are applying? YES NO If yes, please explain and list offices held: _____

EDUCATION	Name and Location of School	Subjects Studied/Major	No. of Years Completed	Diploma or Degree Received
High School				
College or University				
Trade, Business, or Vocational School				

Have you completed any special courses, seminars, and/or training directly related to the position for which you are applying? YES NO If yes, please describe: _____

EMPLOYMENT HISTORY

Start with your current or most recent position.

Name of Employer	Telephone Number
Full Address	Supervisor's Name and Title
Dates Employed From: _____ To: _____	Rate of Pay Beginning: _____ Final: _____
Job Title:	
Reason for Leaving:	

Have you ever been terminated from employment or asked to resign by an employer? YES NO

If yes, please provide company name and details: _____

I hereby represent that the information provided is correct and complete to the best of my knowledge. I understand that any incorrect, incomplete or false statements or information furnished by me may void this application or subject me to discharge at any time after employment. I understand that if offered employment, unless covered by a collective bargaining agreement, my employment will be for no specified period and may be terminated by me or the company at any time with or without cause.

I understand that filing this application does not imply that I will be hired, but that I am being considered for this position, pending completion of the interview process and the results of a completed background check and drug screening. I also hereby permit my present and prior employers to divulge to this organization relevant personal information from my personnel file(s).

Signature of Applicant _____ Date _____